

Health & Safety Policy

It is the policy of KLM Partnership (KLM) to comply with the terms of the Health and Safety at Work etc. Act 1974 and subsequent associated legislation and to provide and maintain a healthy and safe working environment. KLM's health and safety objective is to minimise the number of instances of occupational accidents and illness and ultimately to achieve an accident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

KLM recognise and accept the duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by its operations.

While the management of KLM expects employees to work safely and to have regard for the safety of others around them. KLM will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the wellbeing of any other person.

The management of KLM will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their Supervisor. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every worker's responsibility to report immediately any situation which could jeopardise the wellbeing of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the Safety Advisor or a delegated representative. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

KLM's health and safety policy will be periodically revised when necessary, particularly when changes in the scale and nature of its operations necessitate it and any revisions will be brought to the attention of all employees.

The specific arrangements for the implementation of the policy and the personnel responsible are detailed in Section 2 of the Health & Safety Manual.

Signed  Date 1st November 2016

Managing Partner