



Environmental Policy Statement

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Environmental Policy

Our Commitment

The KLM Partnership, Chartered Surveyors, is committed to complying with all relevant environmental legislation and fostering an understanding of the environmental issues arising from its business activities among its employees, suppliers, contractors and clients.

KLM's objective is to pursue the principles of environmental management through the implementation of ISO 14001 Quality Assurance accredited quality management system and to monitor and improve its environmental performance. KLM also, where practicable, assists its clients in helping reduce their environmental impacts.

KLM endorses the principles discussed in the Blueprint for Green Management (1995) and subsequent related documents.

KLM Employees

The Partnership's employees have been issued with this statement and understand the environmental impacts of the services they provide. Employees also understand the methods in which any environmental impacts may be controlled or reduced. Employees understand the economic and social benefits of continued awareness (and addressing) of any environmental impacts. As time progresses and the Partnership expands, staff are advised of all relevant changes in philosophy.

KLM also encourages its employees to adopt policies of sustainability outside the work place. KLM asks its staff for feedback on environmental issues as they effect the running of the Partnership.

Monitoring

The Partnership attempts to monitor its environmental impacts, taking appropriate corrective action when necessary. Staff are encouraged to monitor themselves and others in the work place in relation to environmental impacts.

Sub-Contractors and Clients

KLM actively encourages its sub-contractors, suppliers and clients to be environmentally responsible. KLM will attempt to advise clients on the need for an Environmental Impact Assessment as required by the Environmental Assessment (Scotland) Regulations, where applicable. KLM recognises the importance of feedback from its clients and other interested parties on environmental issues.

Energy Use and Natural Resources

The Partnership's offices across Scotland utilise environmental assets in its daily operations. These include, electricity, water and vehicle fuels. KLM's employees are

encourages to use these resources sparingly and only as is necessary to carry out the Partnership's work.

In terms of energy efficiency, employees are encouraged to turn off electrical and heating equipment when not in use (e.g. computers, lights, fans heaters). Employees are also encouraged to use public transport (where practicable) when travelling to and from work and whilst on company business. Members of staff are provided with non-electrical equipment such as solar powered calculators. The Partnership advises employees to use water sparingly and not to contaminate the water supply with materials such as inks and foodstuffs.

Recycling

KLM recycles much of its paper. Employees are supplied with recycled paper and are encouraged to reuse printed paper for draft reports instead of binning them.

Sustainability and Economics

Employees are made aware of the fact that limiting environmental impact (including energy conservation and recycling) saves the Partnership and the economy money.

Employee Responsibility at Home

The Partnership encourages its employees to apply the companies' environmental policies at home, principally through the:

Reduction in water consumption (e.g. not spraying lawns to excess)

Efficient use of electricity (e.g. turning off lights when not needed)

Pre-sorting organic and inorganic rubbish (e.g. separating metals and glass from foods)

Use of biodegradable detergents e.g. soap powder)

Safety

Encouraging employees to safeguard the personal safety of themselves, others and company property whilst have an awareness of environmental impacts. KLM is committed to the health and safety of its employees.

Responsibility for Implementing the Policy

All KLM's employees have a responsibility for implementing this policy. Particular responsibility lies with the partners and associates who have responsibility for monitoring its implementation.

An Environmental Management System.

The Partnership is committed to establishing its own Environmental Management System (EMS). The Partnership fully endorses the modern economic / political anthology of "adapt



or die”, recognising the requirement that a sustainable business can only come from a sustainable environment.

Signed *W. J. van der Vliet* Date 1st October 2019

Managing Partner